

# Hybrid work relies on tech that “just works”



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A majority of small and medium-sized businesses (SMBs) are utilizing a hybrid model — with employees working both onsite and from home. With hybrid work here to stay, an SMB’s ability to thrive is driven by its technology decisions.



### The future of hybrid

**84%**

of SMBs expect to have some employees working in a hybrid model through 2024.<sup>1</sup>

### Higher employee satisfaction



**98%** of workers say they want to work remotely at least some of the time.<sup>2</sup>



### Higher retention

nearly 2 out of 3 HR professionals cite increased retention from hybrid work.<sup>4</sup>

### Greater balance



**71%**

of workers achieved an improved work-life balance.<sup>3</sup>

## Top challenges for hybrid workers:

**1** Technology and connection hiccups

**2** Team collaboration

**3** Opportunities for miscommunication

### Versatile efficiency for hybrid workers

For teams that spend time **onsite and working remotely**, you need versatile, portable devices that seamlessly connect from anywhere.

- Portability
- Connectivity
- Versatility



Solve the challenges of hybrid work with Lenovo devices that transition easily between the home and office, offer reliable connectivity, and include collaboration tools. Power your team’s efficiency and productivity wherever work takes place.



Lenovo ThinkPad X1 Carbon



Managing a hybrid business comes with challenges. Keeping your employees connected and productive doesn’t have to be one of them.

**Sources**

- 1 Circle Economy and Deloitte, “The Circularity Gap Report,” 2023
- 2 Capgemini Research Institute, “Sustainable IT,” January 2023
- 3 World Economic Forum, “A New Circular Vision for Electronics,” 2019
- 4 Lenovo Internal Source, 2023

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